

## Job Information

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|-------------------------------|---|--------------------|-----------------|
| Job title                     | <b>Horticulturalist</b>                   | Job Code:<br>HORTC | Pay Grade:<br>K |
| Title of immediate supervisor | Assistant Supervisor – Parks Horticulture |                    |                 |
| Department/Division           | Parks and Recreation / Parks              |                    |                 |
| Prepared by                   | N. Pallan                                 |                    |                 |
| Date Created                  | Aug 12, 2015                              | Revised date       |                 |
| Dept Head Signature           | Originally signed by<br>Doug Henderson    | Date               | October 1, 2015 |

## Job Purpose

Assists in the coordination of and performs trades work requiring skill and ability at the journey level in the application of a variety of operational tasks associated with horticulture and turf maintenance programs. Duties include tasks which require specialized training common to the horticulture and turf maintenance trade.

## Duties and Responsibilities

- Performs a wide variety of horticultural and turf maintenance tasks, such as: planting, pruning, watering, propagation, edging, mowing, design and planning, general plant health care, integrated pest management and irrigation (minor repairs and programming) for turf and a variety of native and non-native tree and plant species.
- Provides direction, training and guidance to other staff, contractors and hired equipment in the daily on-site work for all technical aspects of horticultural and turf management programs and projects.
- Assists in the coordination and implementation of horticulture and turf maintenance programs including major renovation projects.
- Operates and performs service maintenance on a wide variety of manual and motorized tools and equipment pertinent to horticulture and turf maintenance.
- Assists in work planning for assigned areas, projects and programs and assists in scheduling of crews and equipment.
- Inspects turf and plants and develops recommended treatments
- Implements turf and plant maintenance programs including major renovation projects.
- Maintains work-related records electronically and manually.
- Creates and interprets site plans and underground utility checks for horticultural related projects.
- Ensures the safety of work crews and the public by enforcing all appropriate Municipal and Worksafe BC regulations.
- Assists in identifying requirements of labour, equipment and materials in preparation of estimates for projects.
- Performs other related duties as required.

## Qualifications

- Grade 12 or equivalent.
- Certificate of Qualification and Certificate of Apprenticeship in Horticulture **or** a recognized Horticultural Diploma from a recognized post-secondary institution.
- Four years including Apprenticeship of progressive experience and providing direction to others in a horticulture or turf maintenance related position.
- BC Pesticide Applicator's Certificate.
- An equivalent combination of education and experience may be considered.
- Valid Class 5 BC Driver's Licence.

## Physical Requirements

Sufficient health, physical condition, strength, stamina and coordination to permit performance of work.

**Working Conditions**

Works outdoors in all types of weather.